

# Capella Healthcare Leadership Resources

## John Bradford

### Operations Counsel



As Operations Counsel for Capella, John provides legal support to all of Capella's affiliates on regulatory issues, including the Stark law and other fraud and abuse regulations, physician relationships and alignment strategies, peer review and quality and compliance matters.

Prior to joining Capella, John practiced at the Nashville law firm of Waller Lansden Dortch & Davis, where he gained substantial experience in mergers and acquisitions of healthcare businesses.

John earned his undergraduate degree in economics at the College of William & Mary and his law degree at Vanderbilt University Law School, where he graduated Order of the Coif. Prior to earning his law degree, he worked as an economist and information systems consultant. John enjoys running and playing tennis and has been active with his church. John and his wife, Marion, have a son and a daughter.

## Steve Brumfield

### Vice President, Controller



Steve came to Capella after serving as Vice President and Controller at Province Healthcare where he was responsible for SEC reporting, accounting and internal control structure, accounting due diligence and external audit coordination.

He had previously served as Director of Financial Audit for LifePoint Hospitals and as Vice President and Controller of NetCare Health Systems. Prior to joining NetCare, he was an audit Senior Manager with the Nashville office of Ernst & Young, LLP.

Steve holds a bachelor's degree in accounting from Austin Peay State University and is a Certified Public Accountant (inactive). Steve loves to read and is an avid bowler. He and his wife, Jane, have two daughters and a son as well as a grandson.

## Richard "Rick" Charbonneau

### Vice President, Development



A charter employee of the company, Rick was promoted to VP-Development in 2011, focusing on in-market development as well as the northwestern U.S., where he previously worked. Rick's other primary responsibility is in the vital area of managed care contracting in which he serves as direct liaison for contracting with payers in each of the markets served by Capella.

He previously served as Vice President of Managed Care for HCA in their northwest market after having served as Director of Development and Managed Care at Capital Medical Center in Olympia, Washington. Rick has approximately 20 years of healthcare experience including employment as Director of Managed Care with Matrix Rehabilitation, Inc. and HealthSouth, both of which are located in Seattle.

He earned a bachelor's degree in business administration from Washington State University and completed the three-year ISP Masters program through University of Minnesota's Carlson School of Business. A member of The People's Church in Franklin, Rick's community involvement includes working with children as a soccer coach. He and his wife, Susan, have two daughters.

## **Holly Clark, FACHE**

### **Vice President, Clinical Quality Improvement**

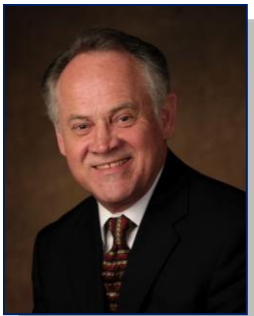


With more than 20 years of experience, Holly Clark has worked in leadership roles in hospitals throughout the South and Midwest. She joined Capella Healthcare in 2011, serving first as COO for Saint Mary's Regional Medical Center in Russellville, AR, and then as COO for Muskogee Regional Medical Center (MRMC) in Muskogee, OK. At both facilities she led process improvement initiatives that resulted in increased scores for core measure performance and in higher patient and physician satisfaction scores.

Holly has served in a variety of senior leadership roles, including CNO at Plateau Medical Center in Oak Hill, WV; COO at SUN/Mediplex Rehabilitation Hospital in Bowling Green, KY; and as CEO for Henderson County Community Hospital in Lexington, KY. She earned her bachelor's degree in general studies and a master's degree in health care administration from Western Kentucky University in Bowling Green, graduating with a 4.0 GPA. She completed her RN degree at Southern Illinois University where she was inducted into Phi Beta Kappa Sorority. She also earned certification in LEAN Healthcare from the University of Tennessee in Knoxville. She also holds fellowship status in the American College of Hospital Executives.

## **Ray Coffey**

### **Vice President, Reimbursement**



Ray and his staff assist Capella's hospitals in required financial reporting to Medicare, Medicaid, Blue Cross and other insurance providers. In addition to providing various service / margin analyses and estimated impacts of regulatory changes as they relate to the Medicare program, he and his staff provide similar support as they apply to the State Medicaid programs. With more than 35 years experience in third-party reporting and accounting, Ray has held similar positions at Province Healthcare, Quorum Healthcare and HCA Management Company.

During his career, Ray has assisted hospitals in substantially increasing reimbursement and reducing contractual adjustments by providing direction on such issues as Rural Referral Center status, Medicare Dependent status, Geographic Reclassification, Exempt Units and Hospital-Based status. Ray has served on CMS's Medicare Technical Advisory Group (MTAG), testified before Medicare's Provider Reimbursement Review Board and is currently an active member of the Federation of American Hospital's Health Financing Steering Committee. He earned his bachelor's degree in accounting degree from James Madison University. Ray has served on the Board of Mercy Children's Clinic in Franklin. He and his wife, Donna, have two sons and are active members of Brentwood Baptist Church.

## **Beverly Craig, RN**

### **Vice President, Regulatory Compliance and Clinical Risk Management**



With 30 years of experience, Beverly is responsible for corporate oversight and program development related to regulatory compliance, accreditation, clinical risk management, patient safety and medical staff credentialing. She uses her clinical expertise to assist Capella's hospitals in developing effective Clinical Risk Management programs with the goal of enhancing patient care while minimizing risks in the clinical setting. Beverly came to Capella in 2006 after holding similar positions at IASIS Healthcare and Province Healthcare. Previous roles provided experience in long-term care, quality management and occupational health. She has worked in both non-profit and for-profit settings.

A past member of the Board of Governors for the Federation of American Hospitals (2008-2010), Beverly currently serves on the Quality Committee. She is also an active member of the American Society for Healthcare Risk Management (ASHRM), the Tennessee Society for Healthcare Risk Management (TSHRM), and the American Business Women's Association. Beverly holds an RN licensure in the state of Tennessee and a bachelor's degree in healthcare administration from Mary Baldwin College in Staunton, Virginia. She has completed graduate work in LEAN for Healthcare at the University of Tennessee. She enjoys golfing, boating and reading. Beverly and her husband, Joe, have twin daughters.

## Libba Estep

### Senior Director, CFO - Physician Operations



Libba's responsibilities include overseeing the fiscal operations of Capella's employed physician practices. She works collaboratively with the hospital operations team and practice management leadership to maximize clinic financial performance and growth, focusing on financial reporting, variance reporting, cost and other financial analysis.

Libba has a wealth of operational accounting experience in physician operations from positions with HCA, Columbia/HCA, and Parkridge Medical Center in Chattanooga, TN. Immediately prior to joining Capella, she served as Healthcare Advisory Senior Manager for Henderson, Hutcherson & McCullough, PLLC, in Chattanooga.

A Certified Public Accountant, Libba earned her bachelor's degree from Tennessee Technological University's College of Business Administration. She has a son and a daughter.

## Tony Fay

### Vice President, Government Relations & Compliance



Tony serves as Capella's Chief Ethics Officer as well as the Company's liaison to various government agencies. With more than 30 years of healthcare experience in finance, operations and regulatory affairs, he has held executive or finance positions at Province Healthcare, OrNda HealthCorp (now Tenet Health Systems) and Ernst & Young.

During his career, Tony has been instrumental in developing a new Medicaid payment system for the state of Alabama, designing a comprehensive third-party payment management system for Province Healthcare and litigating major Medicare cost report appeals for OrNda HealthCorp (now Tenet Health Systems). Tony has served on the Regulatory Reform Commission for the U.S. Secretary of Health & Human Services and has testified before the House Ways & Means Committee on Medicare payment reform. He has also worked closely with the Medicare

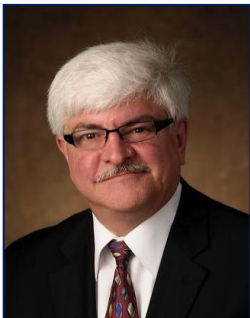
Payment Advisory Commission (MedPAC) on Medicare payment reform for hospitals. He is a member of the Board of Governors for the Federation of American Hospitals and serves as Chair for the Federation's HIPAA/HI-TECH Committee.

Tony has a bachelor's degree from Birmingham-Southern College and an MBA from the University of Alabama at Birmingham. He has been a Boy Scout Troup leader and volunteers with the Room at the Inn program for the homeless.

## Brian K. Hitchcock

### Vice President, Materiel Resource Operations

Brian serves Capella facilities with supply chain, capital equipment planning, and facilities and building operational guidance and leadership. Brian has spent almost 40 years in materials management operations in leadership roles for individual healthcare organizations and investor owned corporations.

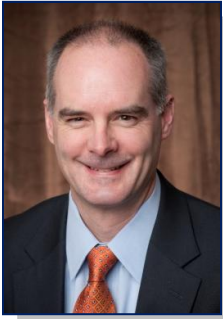


Prior to joining Capella in 2005, Brian served as the Vice President, Quorum Materiel Resource Group (a subsidiary of Quorum Health Resources, LLC). In that role he led supply chain service delivery for over 150 client healthcare organizations. He was instrumental in development of the curriculum for healthcare materials management education at QHR and was the lead instructor for the Quorum College of Materials Management.

Brian's career includes serving on advisory councils for both Premier Purchasing Partners and HealthTrust Purchasing Group in materials management and radiology disciplines. He currently sits on the Exposition Advisory Committee with the Federation of American Hospitals and the Institute of Healthcare Executives and Suppliers (IHES) Council of Supply Chain Executives. He holds a B.S. degree in Business Administration, Quantitative Systems, from the University of Nevada. A Boy Scout Troup Leader, Brian counts among his Scouting accomplishments climbing to the summit of Mt. Kilimanjaro with his troop. Brian and his wife, Etta, have two sons.

## **Douglas M. Johnson**

### **Vice President, Acquisitions and Development**



Doug is an accomplished healthcare business development, joint venture and acquisition professional with over 20 years of transaction and financial accounting experience.

Prior to joining Capella's Acquisitions and Development Department in 2011, Doug served in a similar role for Community Health System. He also has experience as a business development executive having worked in that role for QHR Intensive Resources and for Centerre Healthcare. He also has significant experience working with large accounting firms in transaction support and auditing, including Ernst & Young, LLP, and Arthur Anderson, LLP.

Doug earned his bachelor's degree in business administration with a focus on accounting and a minor in economics from the University of Massachusetts at Boston.

## **Mark Medley**

### **President/CEO – Hospital Division**



As Division President for Capella, Mark works with our hospital administrative teams in leading the operations of our all of the company's affiliated hospitals. Prior to joining Capella in 2008, Mark was affiliated for nine years with LifePoint Hospitals serving as a Division CFO, as well as a Hospital CEO and CFO.

Mark began his healthcare career as an Internal Auditor for HealthTrust, Inc. Later, he served as a hospital CFO for two HCA hospitals prior to joining LifePoint. Throughout his healthcare career, Mark has worked directly with over 30 hospitals in 15 states. Prior to beginning his career in healthcare, Mark was a store manager for a leading national retail grocery operator and served on active duty with the U.S. Air Force. Mark earned a master's in business administration and a bachelor's in accounting from Tennessee Technological University.

He is a Fellow in the American College of Healthcare Executives and is a Certified Public Accountant (inactive). Mark is currently serving on the Tennessee Hospital Association (THA) Board of Directors, representing the THA Council on Government Affairs. His civic activities have included serving as a local board member of United Way and he is a past-president of two local Rotary chapters of which he is a Paul Harris Fellow. Mark and his wife, Vanessa, have two sons and a grandson.

## **Dirk Morgan, CPA**

### **Chief Financial Officer – Hospital Division**



Dirk joined Capella in January 2009 with over 21 years of hospital operations experience. Previously he served as CFO for Jackson Purchase Medical Center in Mayfield, Kentucky, part of LifePoint Hospitals, during which he was appointed as a member of the Company's first CFO Council. His experience also includes having served as CFO for Parkway Regional Hospital in Fulton, Kentucky, part of Community Health Systems. During his tenure there he was selected as the Company's "CFO of the Year" in 1994.

He holds a bachelor's degree in accounting from Murray State University and is a Certified Public Accountant.

He has been a Rotary Club member and served as a Deacon for his church. Dirk and his wife, Lori, have two sons and a daughter.

## Christina Patterson

### Vice President, Finance



With 15 years of experience in healthcare financial management, Christina's role is to assist the company with its Securities and Exchange Commission (SEC) responsibilities in conjunction with its public debt financing transaction. She works collaboratively with corporate finance, investor relations and hospital operations staff in helping to develop the processes required for public debt reporting, including SEC filing requirements, investor relations, acquisition due diligence, and other areas of finance.

Christina joined Capella in 2007 as CFO for River Park Hospital, a 125-bed facility in McMinnville, Tennessee. Prior to that, she was CFO for Medical Center of Southern Indiana, a 96-bed facility in Charlestown, Indiana, and Controller for Vaughan Regional Medical Center, a 214-bed hospital in Selma, Alabama. Her experience also includes work in health care auditing and accounting. She earned her bachelor's degree in business from Kelley School of Business at Indiana University in Bloomington, IN.

## Ben Ross

### Vice President, Physician Services



Ben Ross oversees the Physician Services Department, with responsibility for working with hospitals in the recruitment of physicians as well as practice development.

He joined Capella in 2011, coming from Essent Healthcare, Inc. in Nashville, where he had been Vice-President of Physician Services since 2008. Prior to that, he was Administrator of a multi-specialty physician practice in Columbia, South Carolina. He also served as a Division Director at Providence Northeast, a Sisters of Charity Providence Hospitals, also in Columbia.

Ben earned his undergraduate degree from Bowling Green State University and his Masters Degree in Health Administration from University of South Carolina in Columbia. He and his wife Shannon have a daughter.

## Carolyn Schneider

### Vice President, Human Resources



Carolyn has over 25 years experience in healthcare human resources, leading talent management functions for large publicly held hospital management companies such as HealthTrust and OrNda/Tenet. Carolyn was named a 2011 "Woman of Influence" by the *Nashville Business Journal* in recognition of her professional and personal accomplishments.

She has led the human resource functions as VP- Human Resources for start-up and entrepreneurial organizations such as MedScape, WebMD and Attentus Healthcare. She also served as SVP, Chief People Officer for Gibson Musical Instruments with offices and plants worldwide. Her innovative approach towards talent management with HealthTrust and OrNda has been highlighted in such magazines as "Computer World", "PC Week" and "Plants, Parks and Sites." Recently she was featured in Vanderbilt's Owen Magazine for her work in HR as a business partner. Early in her career, she received multiple awards from the Texas Association of Personnel Consultants and the Dallas/Fort Worth Association of Personnel Consultants as a top recruiter in the state.

Carolyn holds a master's degree in business from Vanderbilt's Owen Graduate School of Business. She has been active in the community, serving on the Nashville Children's Theatre Board, worked with the Center for Non-profit Management, the Adventure Science Museum, the Monroe Carroll Vanderbilt Children's Hospital and the Nashville Ballet.

## Charles H. “Chuck” Self, Jr.

### Vice President, Risk Management

Chuck has enjoyed 29 years of work in risk management and corporate compliance, primarily in the healthcare industry. He started his career working with not-for-profit hospitals with the University of Alabama at Birmingham Hospital, then Baptist Health System in Birmingham, and gained additional experience working for the Nemours Foundation and MedQuest Associates.



He joined Capella in 2008 coming from Aon Risk Services where he specialized in hospital insurance programs and setting up captive insurance companies for clients. Early in his career he served as a Senior Law Clerk to the Chief Judge, Southern District of Alabama (Federal) and Associate General Counsel for the University of Alabama. Chuck earned his bachelor's degree from Auburn University/UAB and his law degree from Samford University's Cumberland School of Law where he graduated summa cum laude. He also graduated from The University of the South School of Theology in Education for Ministry.

Chuck and his spouse, Maxine, have a total of six children and two grandchildren. They enjoy raising hybridized daylilies and teaching English as a second language.

## Alan Smith

### Vice President and Chief Information Officer



Joining Capella in May 2011, Alan leads the company in implementing information systems to achieve more effective and cost-beneficial enterprise-wide IT operations. With over 20 years of experience in the healthcare information technology industry, Alan has worked in hospitals, hospital management companies, health insurance plans and technology consulting firms.

Before joining Capella, Alan served as Vice-President of Applications and Interim CIO for Vanguard Health System in Nashville where he was responsible for IT applications for the company's hospitals and affiliated physician clinics across all geographic markets. Prior to joining Vanguard, he was a Client Results Executive for Cerner Corporation in Kansas City, MO, and also served as Vice President of Clinical Applications for Carolinas Healthcare System (CHS) in Charlotte, NC. He began his career with Andersen Consulting (now Accenture) and First

Consulting Group in Detroit, MI, providing technology consulting to a variety of clients.

Alan completed his undergraduate degree in financial administration with highest honors at Michigan State University. He also earned a Masters of Public Health from University of North Carolina at Chapel Hill. Alan and his wife, Christie, have two daughters.

## Robert B. Wampler

### Chief Operating Officer – Hospital Division



Robert has approximately 25 years of healthcare experience, and has had direct operational responsibility for over 30 facilities in 13 states. He spent 11 years with Community Health Systems in various roles as Controller, CFO and CEO. Before joining Capella, Robert worked for Province Healthcare and LifePoint Hospitals as a Division CFO. Before being promoted to his current position, he served Capella as VP of Financial Operations and then as COO/CFO for the Continental Division.

Robert earned his bachelor's degree in business administration with a major in accounting from East Tennessee State University. He holds an active CPA license.

Robert has been married to his wife, Lorry, for 23 years and they have a son and a daughter. Robert is active in his church and volunteers his time on Saturday to referee Upward Basketball.

## **Teresa Williams RN, MSN/MHA**

### **Vice President, Chief Quality Officer**



As Capella's Chief Quality Officer, Teresa provides guidance for all affiliated hospitals in their quality improvement and service excellence initiatives. A health care administrator with 30 years of clinical experience, her training as a Certified Legal Nurse Consultant provides added depth for her leadership.

Teresa earned two master's degrees, one in Health Services Administration from St. Francis University in Chicago, IL, and another in Nursing Administration from Tennessee Technical University in Cookeville, TN.

Prior to joining Capella, Teresa served in Chief Nursing Officer roles for both not-for-profit and for-profit healthcare facilities. She has also served as a Joint Commission Continuous Survey Readiness Consultant for multiple Tennessee hospitals. Additional areas of clinical and administrative experience include healthcare quality/risk management, home care services, ambulatory care, long-term care, and regulatory/accreditation compliance.

## **Jim Wiseman**

### **Vice President, Tax**



With more than 25 years of tax experience, Jim serves as Capella's chief tax officer, working with affiliated hospitals in all tax matters. His roles vary from planning and consulting to due diligence and compliance. He was honored for his innovative volunteer work in 2011 when the Tax Executives Institute presented Jim with its very first "Pro Bono Award" in recognition of his work to organize assistance for Nashville flood victims in filing casualty loss tax refund claims.

Jim has held management or executive positions at Arthur J. Gallagher & Company, Gaylord Entertainment, and KPMG. He holds a bachelor's degree from the University of Tennessee with a major in accounting. He also earned a master's degree in accountancy with a tax emphasis, also from the University of Tennessee.

Jim has been involved in a variety of community endeavors through the years including coaching youth sports, church and neighborhood activities. He and his wife, Sandra, have two daughters.

## **Lori Wooten**

### **Vice President, Operations CFO**



Lori oversees financial and business office functions for hospital operations, working closely with hospital CFOs and corporate leadership. Prior to joining Capella, she served for ten years as Vice President-Operations Controller at LifePoint Hospitals, where she was a founding employee. While there, she participated in a High Performers Executive Leadership Program, an intensive two-year program provided through The Advisory Board Company. Prior to that, Lori served as a financial analyst and senior auditor for HCA.

Lori earned her bachelor's degree in accounting from Lambuth University in Jackson and is a Certified Public Accountant (inactive). She has completed graduate work in Lean for Healthcare at the University of Tennessee.

Lori and her husband have two daughters.

## Beth B. Wright

### Vice President, Corporate Communications & Strategic Marketing



Beth's priorities include working with Capella's hospitals to grow market share and revenues in partnership with their medical staffs and communities. With more than 30 years of experience in hospital marketing, PR and strategic planning, Beth spent the first 27 years of her career as Marketing/PR Director for HCA hospitals in Georgia and Tennessee.

Beth came to Capella from LifePoint Hospitals where she served as Director of Marketing Services for three years, serving 48 facilities. Her work in physician marketing while there was featured by The Health Care Advisory Board in its 2010 Marketing & Planning Leadership Council national meeting series. Additionally, a colorectal cancer prevention campaign she initiated won "Best in Show" honors in the 2009 Nashville-American Marketing Association's awards program.

She is currently serving on the Senior Leadership Task Force of the American Hospital Association's Society for Healthcare Strategy and Marketing Development as well as on the Public Relations Task Force of the Federation of American Hospitals. Beth graduated *cum laude* from Shorter University in Rome, Georgia, with a bachelor's degree in communications. Active in the community, she is a past president of the Goodlettsville Chamber of Commerce, a graduate of Leadership Sumner, and serves on the Board of "You Have the Power," a victim advocacy organization founded by Tennessee's former first lady Andrea Conte. She and her husband, David, are active members of Long Hollow Baptist Church.

## Lee W. Yuill, CPA, CFE, CIA

### Vice President, Internal Audit



Lee serves as Capella's Chief Audit Executive. He is responsible for internal financial assurance services and reports independently to the company's Board of Directors and Audit Committee. With more than 20 years of healthcare experience in audit, operations and reimbursement, he has held leadership positions at LifePoint Hospitals, Province Healthcare, HCA, Humana and a local Nashville CPA firm.

Lee holds the following professional certifications: Certified Public Accountant (CPA) in the state of Tennessee, Certified Internal Auditor (CIA) from the Institute of Internal Auditors and Certified Fraud Examiner (CFE) from the Association of Certified Fraud Examiners. He is also a member of the Association of Certified Public Accountants (AICPA) and Tennessee Society of CPAs (TSCPA).

He earned his bachelor's degree from Murray State University in Murray, Kentucky. Lee has served in leadership and volunteer positions with Boy Scouts of America, Juvenile Diabetes Research Foundation, Susan G. Komen for the Cure and is active in his local church. He enjoys running, football, outdoor activities and music. Lee and his wife, Carol, have a son and a daughter.

## Senior Executives

### Daniel S. “Dan” Slipkovich

Co-Founder, Chairman of the Board of Directors, Chief Executive Officer



A co-founder of the Company, Dan serves as Chairman of the Board and Chief Executive Officer. With over 30 years of hospital experience, he is a nationally recognized leader within the healthcare industry. He has led hospitals across the country of varying sizes and scopes – from small, rural facilities to large, urban academic medical centers.

A member of the Board of Governors for the Federation of American Hospitals, which represents over 1,100 hospitals, Dan also serves on the organization’s Audit, Rural Healthcare, and Legislative committees. Through his involvement with the FAH as well as the American Hospital Association and the Nashville Health Care Council, he is an active contributor to the national discussions that shape the industry’s future. In 2009, he was named to *Modern Healthcare’s* list of “Top 100 Most Powerful People in Healthcare.”

In 2011, he was awarded one of the region’s first National Outstanding Eagle Scout Awards by the Boy Scouts of America’s Middle Tennessee Chapter, in recognition of his professional and personal accomplishments. Earning Eagle Scout recognition at age 13, Dan is a lifelong supporter of Scouting and credits this experience with having made a significant difference in his life, impacting both his personal values and professional accomplishments.

He began his career as a Certified Public Accountant, holding positions as Chief Financial Officer for HCA and HealthTrust hospitals; Division VP for HealthTrust, as well as Division VP and Group VP for HCA Florida. In September 1997, he was promoted to Senior Vice President with HCA to oversee the reorganization of the company’s non-urban hospitals into the company which would become LifePoint Hospitals, Inc.

In February 2003, Dan became President and Chief Operating Officer of Province Healthcare, a non-urban hospital company that ultimately was acquired by LifePoint Hospitals, Inc. in 2005 for \$1.7 billion. While at Province, he was responsible for broad-based corporate activities and hospital operations through three operating divisions.

Dan has had direct operational responsibility for more than 150 hospitals in 29 states throughout a career that included mergers & acquisitions, investor relations, market strategies, physician recruitment and integration, clinical and operational management, joint venture structuring, information systems development, revenue cycle management, and HIPAA implementation, as well as ethics and compliance program supervision.

Dan earned a bachelor’s degree in accounting from West Virginia University and attended graduate school at the University of Miami and Virginia Tech.

Outside his work at Capella, Dan has been active with a number of non-profit organizations, including Middle Tennessee Council of Boy Scouts, Association of Retarded Citizens, American Heart Association, and the Nashville Ballet, which he has served as President. Dan and his wife, Lisa, have two sons.

## James “Tom” Anderson

### Co-Founder, Vice Chairman of the Board of Directors



As a co-founder of the company, Tom serves as Vice-Chairman of the Board of Directors. With more than 30 years of hospital experience, he previously served as the Senior Vice President of Acquisitions and Development for Province Healthcare from 1998-2005. During this time he developed growth strategies, managed the development of Province’s national market presence, and closed the transactions to acquire 18 hospitals.

Tom also served as Vice President and Group Director for Community Health Systems, responsible for the operations of 14 facilities in six states. He was also charged with new business development which included the integration of 17 facilities when the company acquired Hallmark Health Systems, Inc., a community-based non-profit hospital operator in northern Boston.

As a CPA, he began his career with HCA in accounting and internal audit. He has served as CEO and CFO of a number of community hospitals including three years as the CFO/Associate Administrator for Baptist Medical Center in Montgomery, AL, and the CEO for six years at Harton Regional Medical Center in Tullahoma, TN.

Tom holds a bachelor’s degree in accounting from Tennessee Technological University and a master’s degree in business from Auburn University at Montgomery. A member of the Board of Elders for his church, Tom also serves on the Board of Trustees of Freed Hardeman University. Tom and his wife Jade have four children and three grandchildren.

## Michael “Mike” Wiechart

### Senior Vice President, Chief Operating Officer



As Chief Operating Officer for Capella, Mike leads all of Capella’s operations, including hospital operations, quality improvement, supply chain, revenue cycle, managed care operations, and labor productivity initiatives. He is also involved in merger and acquisition activities.

Prior to joining Capella in 2009, Mike was affiliated for 10 years with LifePoint Hospitals, Inc. As Senior Vice President & Group President, he led two operating divisions totaling 24 hospitals. A founding employee, Mike began his tenure with LifePoint as a Division CFO during which he was responsible for the integration of 10 newly acquired facilities as well as a whole-hospital joint venture with physicians.

His career in healthcare began in 1989 with the role of Controller for a public hospital in Statesville, North Carolina. Later, he served as CFO at various facilities for HCA, which culminated in his being named CFO for the Chattanooga Market and then for the company’s Cumberland Division. In 1998, Mike became Vice President of Operations for Province Healthcare, where he oversaw financial operations for 11 hospitals before moving to LifePoint in 1999.

Mike earned his bachelor’s degree in accounting from the University of Kentucky and is a Certified Public Accountant (inactive). He has also earned a Lean Healthcare certificate from the University of Tennessee at Knoxville. His civic activities have included serving on the Boards for Big Brother Big Sister organizations in two states as well as volunteering with the United Way. He is currently serving on the Board of Directors for the United Way of Williamson County. Mike and his wife, Lisa, have two daughters.

## Denise W. Warren

### Senior Vice President, Chief Financial Officer



Denise Wilder Warren, Senior Vice President and Chief Financial Officer, has more than 25 years of diverse financial experience. In 2009 she was honored as “CFO of the Year” in the category of large, private companies by the *Nashville Business Journal* in recognition of her leadership at Capella. *Nashville Medical News* named her to the 2011 class of “Women to Watch.”

Before joining Capella, Denise was Senior Equity Analyst and Research Director for Avondale Partners LLC. Her department provided analytical research on 100+ publicly-traded companies, focusing on healthcare, consumer products, restaurants, retail and technology. She was also part of the senior management team responsible for running day-to-day operations.

Denise began her career in 1980 with Ernst & Young in Raleigh, North Carolina. She then worked for a series of financial firms, including E.F. Hutton, where she was a Registered Representative; Ford Capital, LTD, where she was Assistant Treasurer; and CS First Boston, where she was a lead Financial Analyst for leveraged buy-outs and other financial transaction. After earning her master’s degree, she joined Merrill Lynch & Co. in New York as Director and Senior Equity Analyst. While there she was honored by her selections to the “Institutional Investor All-American Research Team” and the “Wall Street Journal All-Star Research Team.”

In 2000, Denise was appointed as Senior Vice President and CFO for Gaylord Entertainment Company, a \$1.8 billion leading hospitality and entertainment organization based in Nashville. While at Gaylord, she was named “Financial Executive of the Year” by the Institute of Management Accountants for her contributions as CFO for the company.

She is integrally involved in the community, serving on the Board of Directors for the American Heart Association-Middle Tennessee Chapter and as the 2011 Chair for Go Red for Women Campaign. She is also currently serving on the Board of Governors of the Federation of American Hospitals. She earned her bachelor’s degree in economics from Southern Methodist University where she graduated Phi Beta Kappa, *summa cum laude*. She also earned a master’s degree in business administration from Harvard Business School. She enjoys running, beading and cooking. She and her husband, Michael, have a daughter.

## Neil W. Kunkel

### Senior Vice President, General Counsel and Secretary



Joining Capella in October of 2011, Neil serves as General Counsel and Secretary of the Board. He has more than 20 years of experience in the practice of law, fifteen of those in health care.

Before joining Capella, he was Vice-President and Associate General Counsel for LifePoint Hospitals, which he joined in 1998 prior to its spin-off from HCA in 1999. Prior to that, he was affiliated with HCA, where he served as Group Operations Counsel then as Managing Counsel. He began his career as Law Clerk for Justices W. Joel Blass and C.H. McRae with the Mississippi Supreme Court in 1990. He then worked for two law firms in Louisville, Kentucky.

A member of the Board of Governors of the Federation of American Hospitals, Neil has served as Chair and Vice-Chair of the Legal and Operations Policy Committee. He is currently serving as Chair of the Health Facilities Interest Group of the American Bar Association’s Health Law Section. He is a member of the American Health Lawyers Association and a member of both the Tennessee and Kentucky Bar Associations.

A graduate of Wake Forest University, Neil earned his law degree from the University of Louisville Law School, where he was a member of the Brandeis Honor Society. He and his wife, Paula Walker, have two children.

## Andrew “Andy” Slusser

### Senior Vice President, Acquisitions and Development



Andy serves as Senior Vice President of Acquisitions and Development and is a founding member of the executive team of the company. He has over 28 years of hospital operations, corporate finance and development experience. He leads the Company’s efforts to partner with local communities to improve healthcare services by delivering more capital to expand services, recruit more physicians to serve the community and provide a new tax base to the local governments.

Andy previously served as the Vice President of Acquisitions and Development for Province Healthcare. In his capacity, he was responsible for all activities leading to the ultimate acquisition of hospitals and health systems of various size complexity and legal structure.

He began his career in 1982 with HCA where he served in a variety of CFO positions with the company. Because of his successful track record, he was promoted to CFO for HCA’s Western Group with responsibility for 45 US hospitals, five European hospitals and 125 surgical centers across the US representing approximately \$4 billion in revenue. Andy also was a founding officer, Senior Vice President and CFO of Arcon Healthcare Inc., a provider of comprehensive ambulatory care services.

He holds a bachelor’s degree in accounting from the University of Texas at Austin and is a Certified Public Accountant (inactive). He and his wife, Karen, have a son and a daughter.

## Erik Swensson, MD, FACS

### Senior Vice President, Chief Medical Officer



With more than 25 years as a practicing physician, Dr. Swensson provides leadership for quality and service excellence initiatives as well as for communication with physicians. He also facilitates the work of Capella’s National Physician Leadership Group, ensuring that physician leaders from across the company are continuously involved in shaping the company’s vision and future strategies.

Dr. Swensson is a vascular and general surgeon affiliated with Willamette Valley Medical Center in McMinnville, OR, which has been a part of Capella since February 2008. He has practiced medicine in Oregon since 1998, serving in a variety of leadership positions for the hospital as well as in the community. The CMO position has been structured so that he is able to continue practicing medicine while serving simultaneously in the corporate role.

At the hospital, Dr. Swensson has held numerous medical staff leadership roles, rising to Chief of Staff in 2007. He has also been a member of the hospital’s Board of Trustees. He has served on WVMC’s Physician Leadership Group since 2000, and is currently Chair. When Capella Healthcare formed its National Physician Leadership Group last year, Swensson was selected as National Chair because of his proven leadership abilities.

The first president of the Willamette Valley Cancer Foundation, a non-profit organization that provides support for low-income cancer patients, Dr. Swensson continues to serve on the Foundation’s Board. Respected by his peers, he was elected as President of the McMinnville Physicians Organization, serving for four years in that position. In the community, he has served on the Board of Directors for the McMinnville Chamber of Commerce and was named “Businessman of the Year” in 2003, the first physician to earn that honor in 50 years.

Dr. Swensson earned his medical degree from Washington University in St. Louis, MO, in 1979 with honors. He then completed his general surgery internship and residency with Medical College of Virginia in Richmond, where he was selected as Chief Surgical Resident. He also completed a vascular surgery fellowship at St. Louis University in 1985. He has earned board certification in general surgery and vascular surgery from the American Board of Surgery, as well as completed extensive education and training in wound care and hyperbaric oxygen therapy. Dr. Swensson is married to Edythe Schlosstein, M.D. He has a son and a daughter.